

Terms and Conditions for Child Rights Foundations Course.

Full 6-module Course

ARSIC SOCIAL IMPACT CONSULTING

1. Acceptance of Terms

By registering for the Child Rights Foundations Course, participants agree to be bound by these terms and conditions, which are subject to change by ARSIC Social Impact Consulting at any time, effective upon posting on the course website.

2. Course Registration

Registration is not complete until the participant has received a confirmation email from ARSIC Social Impact Consulting and payment has been made as per the selected payment plan.

3. Payment

Full payment is required to secure a place in the course. Payment plans are available and must be adhered to as per the agreed schedule. Failure to make timely payments may result in the loss of the participant's place in the course.

4. Cancellation and Refund Policy

Cancellation by Participant:

More than 30 days before the course start date: Participants may cancel their registration and receive a full refund minus a \$50 administrative fee.

15 to 30 days before the course start date: Participants will be eligible for a 50% refund of the course fee.

Less than 15 days before the course start date: No refund will be provided.

Cancellation by Organization:

If ARSIC Social Impact Consulting cancels the course for any reason, participants will receive a full refund of the course fees paid. No additional compensation will be provided.

Non-attendance: No refund will be provided for failing to attend the course.

Substitute Participants: A substitute may be nominated in writing prior to the course start date, provided they meet the course requirements.

Payment Failure: A 7-day grace period is allowed for late payments before cancellation of registration.

Refunds: Refunds will be processed within 30 days of the cancellation confirmation. Any bank fees incurred for processing the refund will be borne by the participant.

Exceptions: Case-by-case consideration for exceptional circumstances, with possible waiver of policies at ARSIC Social Impact Consulting's discretion.

5. Course Content and Modifications

ARSIC Social Impact Consulting reserves the right to make changes to the course content, schedule, and facilitators without prior notice. Such changes will not entitle participants to a refund or fee reduction.

6. Intellectual Property

All course materials, including lectures, presentations, and documents, are the property of ARSIC Social Impact Consulting and are provided for personal, non-commercial use only.

7. Privacy Policy

Participant information will be stored in compliance with our privacy policy and will not be shared with third parties without consent.

8. Online Course Delivery

Access to Course Materials: Participants will have access to online course materials through a secure portal for the duration of the course. Participants are responsible for ensuring they have the necessary technical capabilities, including internet access and a suitable device, to access the course materials.

Technical Support: ARSIC Social Impact Consulting will provide technical support for accessing online course materials and will endeavor to resolve technical issues promptly. However, ARSIC Social Impact Consulting is not responsible for disruptions to the participant's internet service or technical difficulties inherent to the participant's computer or network.

Participation: Participants are expected to engage with the course by completing assignments, contributing to discussions, and attending virtual meetings, as outlined in the course syllabus.

Recording and Distribution: Participants may not record, share, or distribute any part of the online course sessions or materials without the explicit written permission of ARSIC Social Impact Consulting.

Data Security: ARSIC Social Impact Consulting will take reasonable measures to protect the security and integrity of online interactions and transactions; however, participants also have a responsibility to ensure that their data is secure.

Course Modifications for Online Delivery: ARSIC Social Impact Consulting may modify the course content, format, or technology used to deliver the course to enhance learning outcomes or respond to technical considerations.

9. Duration of Access to Course Materials

Access Period: Participants enrolled in the course will have access to the course materials for one year following the end date of the course. This includes all lectures, presentations, downloadable content, and forums.

Continued Learning: The extended access is provided to support ongoing learning and application of the course content in professional settings.

Download Permissions: Participants are permitted to download certain materials for personal use and future reference. These materials are subject to the Intellectual Property terms as outlined in Section 6.

Post-Course Access: Upon the expiration of the access period, participants will no longer have access to the course portal. However, they will become part of the ARSIC alumni network, which provides additional resources and networking opportunities as mentioned in the Full Program Enrollment Benefits.

Updates and Availability: ARSIC Social Impact Consulting reserves the right to update, remove, or replace course materials during the access period.

10. Selection of Participants

ARSIC Social Impact Consulting maintains a selective admission process to ensure that the cohort of participants aligns with the course objectives and fosters a productive learning environment. The following outlines the selection criteria and process:

Application Review: All applications will be reviewed by a selection committee. The review process will consider the applicant's professional background, experience, and expressed interest in child rights advocacy.

Interviews: ARSIC Social Impact Consulting reserves the right to request an interview with applicants to further assess their suitability for the course.

Admission Decisions: Final admission decisions will be communicated to applicants, and a place in the course will only be reserved upon the receipt of this official acceptance and the subsequent payment.

Non-Discrimination: ARSIC Social Impact Consulting is committed to equal opportunity and nondiscrimination in the selection process, ensuring that all applications are considered without regard to race, color, religion, sex, national origin, age, disability, or any other protected status.

Please note that submitting an application or payment does not guarantee admission to the course. ARSIC Social Impact Consulting reserves the right to accept or reject any application based on its assessment of the applicant's fit for the course as per the outlined criteria.

11. Full Program Enrollment Benefits

Participants who enroll in the full 6-module program will be granted the following benefits:

Comprehensive Access: Enrollees will have complete access to all six modules of the Child Rights Foundations Course, designed to provide a thorough understanding of child rights and their implementation in various contexts.

ARSIC Alumni Network: Graduates of the full program will become esteemed members of the ARSIC alumni network. Membership in this network includes:

Priority Access: Alumni will receive priority registration for future training programs offered by ARSIC Social Impact Consulting.

Exclusive Benefits: Alumni will be eligible for exclusive benefits, which may include discounts, special offers, and early-bird notifications for events and courses.

Networking Opportunities: Alumni will have opportunities to connect with a global community through networking events specifically curated to foster professional relationships and collaboration.

Global Engagement: Alumni will be invited to participate in global engagements and initiatives led by ARSIC Social Impact Consulting, broadening their impact and influence in the field of child rights.

12. Participant Conduct and Child Safeguarding

Professional Behavior: Participants are expected to maintain the highest standards of professionalism and respect throughout their engagement with the course. This includes all interactions with course facilitators, fellow participants, and any children or communities encountered during the course.

Child Safeguarding: In recognition of the sensitive nature of the subject matter, ARSIC Social Impact Consulting requires all participants to adhere to strict child safeguarding policies. Participants must:

Respect the rights and dignity of children: Always interact with children in a manner that is respectful of their rights, integrity, and personal boundaries.

Report Concerns: Immediately report any concerns regarding the welfare of a child to the appropriate authorities and course administrators.

Follow Best Practices: Engage with course materials and fieldwork, if applicable, following best practices for child interaction that minimize the risk of harm and prioritize the child's well-being.

Code of Conduct: Participants must agree to a code of conduct that prohibits any form of abuse, exploitation, harassment, or discrimination. This includes, but is not limited to, physical, emotional, and sexual abuse, as well as neglect of children.

13. Limitation of Liability

ARSIC Social Impact Consulting will not be liable for any indirect, incidental, special, or consequential damages arising out of the course participation.

14. Governing Law

These terms and conditions are governed by the laws of the jurisdiction in which ARSIC Social Impact Consulting operates, and any disputes will be subject to the exclusive jurisdiction of its courts.

15. Contact Information

For any questions or concerns about the terms and conditions, please contact ARSIC Social Impact Consulting at <u>trainingplatform@arsic-consulting.com</u>.